

Misconduct Types and Sanctions Table

Unacceptable behaviour is not limited to the examples stated below. Any student(s) can be referred to the Misconduct Procedures should their conduct not be in accordance with [The RVC Charter](#), RCVS Code for Professional Conduct for Veterinary Surgeons, RCVS Code for Professional Conduct for Veterinary Nurses, [General Regulations for Study and Award](#), [RVC Data Protection Policy](#), [COVID-19 Resilience Commitment](#), [Student Complaint and Resolution Procedure](#) or may cause reputational damage to the RVC, the profession or an individual.

	Misconduct Type	Examples of unacceptable behaviour	Examples of Sanctions and conditions
Minor infringements	Physical	<ul style="list-style-type: none"> <li><i>f</i> Physical misconduct not resulting in (or expected to result in) injury, such as pushing, shoving, and pulling of hair.</li> <li><i>f</i> Physical misconduct that started as 'play' or 'rough housing'.</li> </ul>	<ul style="list-style-type: none"> <li>x Written/verbal warning.</li> </ul>
	Sexual	<ul style="list-style-type: none"> <li><i>f</i> Making unwanted remarks of a sexual nature.</li> <li><i>f</i> Non-verbal harassment e.g., sending unwanted emails or me1.04 -0 088a (g)21.5 (e1.0 cas)30.8r&lt;616.T6 (m)-5.9 (ai)i7616.T6 (m535(ai)n1.5 (e1.&lt;6571 2.1 (e)21.6 (m)-21.6</li> </ul>	<ul style="list-style-type: none"> <li>x Recommendation to attend RVC Support Services.</li> <li>x Written/ verbal apology.</li> </ul>
		<ul style="list-style-type: none"> <li><i>f</i></li> </ul>	



	Misconduct Type	Examples of unacceptable behaviour	Examples of Sanctions and conditions
Major infringements	Physical		

\*Definition: Having a protected characteristics means you have the right not to be treated less favourable or subjected to an unfair advantage by reason of that characteristics for example, because of race, gender, sex, sexual orientation, age, religion or belief, disability, gender reassignment, pregnancy or maternity or civil partnership.