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2008-09

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E%FF1#,7%G.)4.H,G%F%,G%,7.1%+@%*.8*1+.9.:),5)*2.;<<9.:5?2.;<9;
T-"BM"O*)/1)/V,%-E"%/6%6"<!U%@%E>%-"8QQL"
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R-!?'%22'-'Z"O.T./%6#7(.%88%\$7.8*1+.9.:),5)*2.;<<9.:5?2.;<99
T-"R"\-@\$)-6K.2*%#2\$%&()*#+),.8*1+.9.:),5)*2.;<<=. / .6#7(.%88%\$7.8*1+.9.B5K547...>9<15?2.;<9<
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0'9/@.*Y".,2"1'5%-.1"/1">'6(b"#\$\$%"/?'-E),/'\$%--%./" @'E;*"E%/2")/6"29;*"E%/2",\$%"/?'-E),/'"/,\$%"?./)/@.)**2),%E%/2b"
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)",,\$%"?-%?-'",""?,"%@\$./1")/6"-%2%)-@\$"/,\$%5%,%-.-/)-(")/6)**.%6"2@.%/@%2b"#\$\$%0***%1%-.2)"\$.1\$%-%69@),./"/.2
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0'-;-),%R*)/Y"@5%-.1",,\$%";%-'6"?-E"8QQN","8Q!<b"#\$\$%0'-;-),%R*)/"2)5).*>*"%/,",\$%"0***%1%:2"P%>2.,%"),
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¥ 0'E;*%,./1"/?-)2,-9@,9-%"29;,-,Y";)-. @9*)-*(")0#"2@)///%-Y")/"T&B"2@)///%-")/6" ,%""i9./%"?)@. *,.(g
¥ R-'5.6./1"/");;-,-),%"%5.-'/E%,"?'-'2,96%/,"%69@),./"b"

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!b #\$\$% "0***%1%" .2" @'EE.,%6" ," %G\$.>.,/1">%2,";-)@, .@% " ./")***")2;%@,2" '?' @'-;'-),%" 1'5%-)/@%b" #\$.2" 29EE)-(" 6%2(E)//%- " /" P\$. @\$,\$\$% "0***%1%" \$)2");,* %6" ,\$\$% ;%2% , "9" , /"1% @ , /" ! " ? " , \$ % " 0'E > . / % 6 " 0'6% " / " 0' - ; -) , % " 4'5%-) / @ % " .229%6">(" , \$ % " K'6' / " I , ' @ X " F G @ \$) / 1 % " Z 9 * (" 8 Q Q < " / " 2 " ?) - ") 2 " . , " ; * % 2 " , " \$. 1 \$ % - " % 6 9 @) , / " B / 2 . , 9 , / 2 b " B , 2 " ; 9 - ; 2 % " . 2 " , " - %) 6 % - 2 " ? " , \$ % " ? . / / @ .) * " 2 ,) , % E % / , 2 " 9 / 6 % - 2 ,) 6 " \$ P " , \$ @ . ; * % 2 " \$) 5 % " > % % / ") ; * " % 6 b "

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]%"\$)5%)96.,%6,\$%"?./)/@.)**2,)%E%/2""?&'()*"+%,-./-("0'***%1%?"-\$%"(%)-"/6%6"<!"Z9*("8QQN"Z\$*@\$'@E;-2%@"'/2*.6),%6"
./@'E%")/6"%G;%/6.,9-%")@@@'9,Y,"\$%2,)%E%/"?'',)'-@'1/.2%6"1)/2")/6"*22%2Y,"\$%4-'9;")/6"0'***%1%>*)/@%"2\$%,2
@'/2*.6),%6"@)2\$"*P"2,)%E%/"'/6,\$%"-%*),%6"/,%2!"",<!"#"\$%2%?"./)/@.)**2,)%E%/(2/58)-%6'9/6%-\$%"
)@@@'9,./1";*.@.%2"2%,"9,"\$%-%./b""

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)/(/%"\$%-\$,)\$"/,\$%"0'9/@.*")/6,\$%"0'9/@.*:2"E%E>%22)">'6(Y?"-'9-"96., "P'-XY"?-\$,2"-%;-,"Y""?-\$%";./1/2"P%"\$)5%
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2,)%9,%Y",,\$%"I,)%E%/"?'&%@'EE%/6%6"R-)@.,@%""/7@'9,./1"?-'O9-\$%"/6"W.1\$%-F69@,./)/6"\$%";*.)>*"*)P")/
e/,%6["/16'E")@@@'9,./1"2,)/6-62"e/,%6["/16'E"4%/%-)**(7@@"%;,%6"7@@"9,./1"R-)@.,@%"`"-)%2%,"9,./,\$%"2\$%8%E%/"?"

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R-)@ ,. @%")/6" ,%"I,)%E%/ ""&%@'EE%/6%6"R-)@ ,. @%" /"7@ @'9/,./1"?'-O9-,\$%-)/6"W.1\$%-F69@) ,./"B/2,.,9,./2g

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&%@9-%/,./@'E%"?'-E"1-),2Y"@/,-)@,2)/6",,\$%-2%5/6-%6)-%")@'@9,%6"?'-"/)/")@'@9)*2">2.2)/6"/@*96%6",,\$%G;/,"?'\$,,\$% @'E%;%,'?'\$,,\$% @/,-)@,"-'2%-5. @% @/@@-%/6%G)/(");(E%/2)-% @%.5%6"/)65)/@%'?"29@\$%;-?'- -%@'1.2%6"/,\$%>*)/@@%2\$%%,")2**.)>.*.,%2b"

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U'),./2"P.,,\$ -%2,-. @.,/2")-%"-@'1.2%6"P\$%"/-%*%5)/, @/6.,/2"\$5%>%%/E%,g"/"E)/(")2%2"-@'1.,./"2.6.-% @, *("-% %G;/6.,9-%./@9--%6"/"2;% @.?. @";9-;2%2b"U'),./2"P\$.@\$)-% " ">%"-%,)./6%?"-,\$%>%/,%?.,?"",,\$%"/2.,9,/'")-%"-@'1,,\$%2,)%E%/"?"',)*)-%@'1.2%6"1./2")/6"*22%2")/6"/%6"PE%/2g",,\$%-6"/,./2")-%"-@'1.2%6">(" /@'92./")2",,\$%"/@'E% ./,,\$%"/@'E%"/6"%G;/6.,9-%")@'@9/b"

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S'/= -%@9-%/, "1-),2)-% @%.5%6"/ -%2;% @,"?"\$,,\$%)@i9.2.,/'"- @/2,-9@,/'/"?"G%6")22%,2)-% ,-%),%6")2"6%?%-6"

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29??.@.%/"%5.6%/@"%,";-5.6%,\$%"/%@%22)-(" @%-),/(",,\$),"\$,%"6'/),./"P.***>%"-%@%.5%6"/6",%"5)*9%"?"\$,%"./@'E.
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lb e/-%2,-.@"%6";%-E)/%,"%/6'PE%/2,\$%"6'/'-\$)2"2;%@.?.%6"(\$),"\$,%"?9/6".2",">%"-%E)/%/*(. /5%2,%6),%1%6'/%-
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8b &%2,-.@"%6"%G;%/6">*"%"6'PE%\$12'6'/'-\$)2"2;%@.?.%6")";-.,@9*)-'">f%@,.5%",\$%,\$%);9-@\$)2%"-"@'/2,-9@,./"
,)/1.>*"%.G%6")22%,2Y"/6",%"./2.,9,./"@%@%6'/'-,"6'29E"/,"./@'E%b

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U'/),./2")-%@%.5%6"%">%"");*%6",",%2,"?"")/,1.>*"%.G%6")22%,)-%"2\$P"/'",\$%">*)/@%"2\$%,"")2")6%?%-6% @);..)*
#\$\$%6%?%-6% @);..)*"1-)/,".2"-%*(%)2%6",",,\$%"./@'E%")/6"%G;%/6..9-%")@'9/,"5%-"\$,%"2)E%"%2,E),%6"92%?9**.*?%
6%,%E./%,\$%"6%;-%@),./"@)-23@),%6"P.,\$%,%) /1.>*"%.G%6")22%,b"

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'?K'/6'/'A7eK`b`M",)\$2@\$%E%2")-%"6%?./%6">%/??,"2@\$%E%2")/6">#E;%(E92@\$%E%2")/6",."2"/,";22.>*"%,",.6%/,.?("
,\$%)22%,2"?"\$,%"2%2@\$%E%2Y"P\$.@)-%")",.->9.)>*"%,",,\$%"0***1%b"B/")@'6)/@%"P.,\$O&l!IH",%"2%2@\$%E%2")-
6%?./%6"@'7-9,./">2.2)/6"@'/,->9,./2",",,\$%"2%2@\$%E%2")-%./@*96%6")2"%G;%/6..9-%"/,"\$%";%-.6"/"P\$.@\$,\$%(")-%);)

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;-:;%-,("Y")/6",,\$%">%/%?.,"/"X./6")-.2./1"?-E",,\$%"2"klCYQQQ^8QQL3"klCYQQQ`b"#\$\$%">*)/@%"?"\$,,\$%"*)"/9,2)/6./1)",<!"Z
8QQN"P)2"k<QQYQQQb"#\$\$%"*)"/P.***>%-%;).6"/",,\$%"%5%/,"\$,),,\$%";-;%-,("2"2*6Y"-),,\$%".E%,\$%"R-./@.):**2"@/,-)@
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)/6"J)*%2b"B,2"E)./">92./%22".2",,"?)@.*.),%M.',\$%"\$'"1("2),-,"9;"@'E;)/.2b"#\$\$%"&'(*)+%.%-.)/(7DE)*%0)%#"#-92,"
^@\$)-,("8LICH!"2)"P\$'*(("P%6"@\$)-,)>*" ,-92,"?,\$%"0***%1%"P\$'2%"?9/@,./".2",,"29;,-,",\$%"0***%1%")@,.5]TJ 0.0(**
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8NYA8(8DYD!A 8<YCC! 8QYNL! !LYLHA

