



2.1 A College may establish University of London Chairs and Readerships tenable at that College and may disestablish, rename or otherwise modify Chairs and Readerships, subject to the terms of any relevant Trust Deeds.

3 In accordance with the procedures set out in this Ordinance:

A College may appoint a person as a Professor or Reader of the University who is or will become on a specified date an employee of the College.

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In appointing a person as a Professor or conferring the title of Professor regard shall be had to the person's national/international standing in the relevant subject or profession as established by outstanding contributions to its advancement through publications, creative work or other appropriate forms of scholarship, and through teaching and administration.

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In appointing a person as a Reader or conferring the title of Reader regard shall be had to the person's standing and promise in the relevant subject or profession as established by important contributions to its advancement through publications, creative work or other appropriate forms of scholarship, and through teaching. Other contributions to the work of the College, the University, learned societies and other relevant bodies may also be taken into account.

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A College shall establish procedures for appointing and promoting persons as University of London Professors and Readers which shall include the following minimum requirements:

In respect of appointments of Professor/Reader following competitive application and interview

Appointments shall be made by a College committee constituted to include the following :

the Head of College or his/her designated representative as Chairman;

academic members from the College knowledgeable in the discipline concerned;

at least one member (e.g. College Dean) with experience of similar appointments in other fields;

at least two persons external to the College expert in the discipline concerned of whom one shall, wherever the College deems it practicable and appropriate, be from another College, Institute or Associate Institution of the University. Such persons shall be of appropriate seniority and familiar with the criteria for professorships and readerships of research-based universities in the UK.

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Candidates to name at least two referees whose opinions shall be taken up and be available to the College Committee

In respect of internal promotions to Professor and Reader Provision for:

a positive annual review of staff eligible for consideration for promotion to professor/reader;

members of staff to request consideration of their cases for promotion;

candidates to name at least two referees whose opinions shall be taken up;

opinions on the case for promotion to be sought prior to the award of the title of Professor or Reader of the University from at least three other persons expert in the discipline concerned who are external to the College, of whom one shall, wherever the College deems it practicable and appropriate, be from another College, Institute or Associate Institution of the University. Such persons shall be selected by the College authorities after appropriate consultation with persons other than the candidate and shall be of appropriate seniority and familiar with the criteria for professorships and readerships of research-based universities in the UK;

a decision to confer the title of Professor or Reader of the University to be taken by a College committee, comprising such members as the College shall deem appropriate, which shall have taken fully into account the opinions of the referees and the opinions of the experts external to the College submitted in connection with the case.

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In respect of appointment of Professors/Readers not involving competitive application and interview or internal promotion

64 The provisions set out in respect of appointments following competitive application and interview at (1) above or those set out at (c), (d) and (e) of the internal promotions procedure at (2) above.

65 A College shall maintain records of its appointments and promotion procedures and of the external opinions taken.

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7 A College may prescribe a procedure under which the College may confer the title of Professor of the University on the Head of the College. The procedure shall require that the Head of College:

has previously held a professorial title at a university;  
satisfies the criteria, for Professors laid down in this Ordinance; and  
plans to continue his/her academic work and has the necessary facilities for research.

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8 A College may confer the title of Emeritus Professor or Emeritus Reader of the University upon a retiring Professor or Reader of the University respectively.

8 A College may establish a procedure for the withdrawal of an Emeritus title for any reason which appears to it sufficient.

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9 A College may prescribe a scheme in accordance with which it may confer the title of Visiting Professor and Visiting Reader for a defined but renewable period on persons who are judged by the College to be of appropriate distinction and whose connections with the College are appropriate to the Visiting title. A person award

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**2**     A College shall provide the Vice-Chancellor with the procedures it has agreed in accordance with this Ordinance. A copy of these procedures shall be available to any other College of the University.

**2**     The Vice-

