

RVC Concordat Action Plan and Implementation Strategy 2018 – 2020

t



by - R/ [Redacted]
 by [Redacted]

	<p>ition of teaching in Research</p> <ul style="list-style-type: none"> - [Redacted] 	<p>5</p>	<p>R P W E D p</p>	<p>[Redacted]</p>
ii	<p>Recognition of researchers by Professional support teams</p> <p>Ensure Researchers feel better recognised and valued by Professional support teams and promote the support and services available to researchers.</p> <ul style="list-style-type: none"> - Publish lead contacts/contract research champions in HR and Research Office and ensure the support advice is integrated between these two departments - A comprehensive list of FAQs developed with clear signposting as to where to go for advice. 	<p>November 2018</p>	<p>HR and Research Office</p>	<p>65% of respondents to the CROS/RA survey feel valued by the RVC</p>

RVC Concordat Action Plan and Implementation Strategy 2018 – 2020

		Timescale	Accountable	Critical Success Measures
--	--	-----------	-------------	---------------------------

iii Action Plan update

- In order to communicate to contract researchers that

RVC Concordat Action Plan and Implementation Strategy 2018 – 2020

		Timescale	Accountable	Critical Success Measures
iii	Improvement of Probation and Appraisal system to support development and career aspirations	Jan 2019	HR	
	<ul style="list-style-type: none"> - Bring the induction/probation system on-line to enable reminders, monitoring; linking probation directly to the on-line appraisal process so the transition is seamless 			
	<ul style="list-style-type: none"> - Creation of a guidance document for PI's and researchers covering induction, probation, appraisal and feedback at the end of contract 		HR (& RO)	